

**NOTES FROM THE 1<sup>ST</sup> ST JUST IN ROSELAND PARISH – THE WAY FORWARD**  
**EMPLOYMENT WORKING GROUP MEETING HELD BILATERALLY 17-19 JUNE 2024**

Attendance: This WG took place as a series of bilateral discussions by Alan Macklin (the Coord Group nominated Chair) with a cross section of 'employers': Kieran McVey (KM), Mark Humphries (MH), Alex Scott (AS), Jack Wright (JW), Andrew Prince (AP), Simon Miller (SM)

Apologies: to those members of the WG whom I have not managed to speak to! (Adam Purser (AP), John Andrew (JA), Faisal Baig (FB), Martha Matthews (MM), Zara)

1. Changes to Scope of 2004 Plan. The 2004 Plan focused on changing economic development and the growth of tourism. The 2024 focus needs to be on 'how can local businesses find employees and how can local people find local employment' (with the natural focus of the bilaterals being on the former).

2. Vision. No one disagreed with the proposed vision of "A parish in which employers can find employees and local people wanting local employment can find it".

3. Review of 2004 Action List. For the record 2004 action list is included below (with comments in brackets) and has largely been overtaken by the 2024 issues.

- Liaise with local business (essential and undertaken, in part by these bilateral conversations)
- Monitor need for training to improve local skills (likely to be bespoke to employers' needs and significant in the construction field but not relevant to a Parish Plan)
- Identify local employment needs with the aim of integrating them with local skills (available employees needed! Challenge is transport for those not living locally))
- Consider St.Mawes Village Hall/St. Just Institute as a possible training venue (yes but see bullet 2)
- Contact Job Centre Plus to discuss the feasibility of an outreach worker visiting the parish (impractical)
- Discuss with councillors 'Sure start' childcare initiatives (to what extent is Child Care a constraint? Survey?)
- Identify suitable areas for industry development (not relevant to 2024)
- Conversion of old farming buildings for industry (one for the VSE/ST WG)
- Liaise with local residents and monitor the need for additional facilities (one for the VSE/ST WG)
- Provision for cottage/small scale industry (one for the VSE/ST WG?)
- Continued development of Visitor Centre (complete)
- Continue to encourage small scale tourist facilities (Tourism WG).

4. Major Issues to be Addressed. The single issue raised by all employers was availability of staff due to:

- Lack of potential staff who can afford to live locally
- Transport challenges (particularly for non-core hours work) for those not living locally.

The single greatest contribution to resolving these issues would be the availability of housing that is affordable (as opposed to 'Affordable Housing' which, under the Government formula, is not affordable for many). There was unanimous support for the Community Led Housing project.

5. Terms of Reference. Bilateral nature of discussions meant that Terms of Reference were not discussed.

6. Elect WG Chair. Bilateral nature of discussions meant that no Chair was elected.

7. Any Other Business. Given the way in which information has been gained and recorded here, contributions from other addressees would be particularly welcome!

8. Date of Next Meeting. None set.

**Alan Macklin**

Acting Chair/Secretary

St Just in Roseland Parish - The Way Forward: Employment Working Group